



**TRADED  
SERVICE**

**BENCHMARKING**

## OVERVIEW

Benchmarking allows organisations to set a meaningful baseline to compare their performance against others, and to identify key trends year on year and create a deeper understanding of your organisation.

Our benchmarking service supports school leaders and those in governance to consider how they are deploying their resources to have the maximum impact in supporting teaching and learning.

Benchmarking allows you to:

- Focus on change
- Prompt further questioning
- Create a deeper understanding of your organisation and how your resources are allocated
- Inspire creativity and different ways of working
- Limitations of benchmarking:
  - Effectiveness is not measured
  - Benchmarking is only a guide
  - Benchmarking is part of a process
  - Does not always reflect the context of an organisation

### ADDITIONAL SERVICES

Other benchmarking services

Within our benchmarking service, organisations may wish to have specific areas reviewed which includes;

- Business and administrative function
- Human Resource function
- ICT function
- Finance function
- Premises function

**24-25**

### WHAT OUR CLIENTS SAY

A big 'thank you' to Sheryl at Shard Business Services for the support provided to our school. From enabling us to understand the requirements of the Academies Financial Handbook, to supporting our school business management function and conducting a detailed assessment of our deployment of school finances and resources, we have found your services to be extremely beneficial. The expert advice and knowledge provided by Shard has been invaluable in enabling us to further understand the use of financial benchmarks in order to ensure financial efficiency.

**"EXTREMELY  
KNOWLEDGEABLE,  
HIGHLY PROFESSIONAL  
AND EXCEPTIONALLY  
RELIABLE"**

## SERVICE SCOPE

### CALCULATION OF ALL KEY METRICS BASED ON THE NEEDS OF THE ORGANISATION

- All staffing costs
- Staffing category costs
- Non-staffing costs
- Income and expenditure
- Per pupil costs
- Any other comparison required by the organisation

### PRESENTATION OF FINDINGS

- Present key findings to key personnel including Trustees and Governors.
- Present opportunities and recommendations where appropriate / required

## PRODUCTION OF BENCHMARKING REPORT

- Inclusion of key comparisons between, lowest, highest and average
- Review and inclusion of quartile data
- Inclusion of comparisons of neighbouring schools or other organisations (if applicable)
- Inclusion of national context
- Inclusion of local context
- Inclusion of school or trust specific context
- Inclusion of key performance indicators

## OUR COMMITMENT TO YOU

- Provide a full set of efficiency metrics, KPIs and draft report within four weeks of receiving the information and working with the school
- Provide a final report within two weeks of receiving feedback on the draft report

## YOUR COMMITMENT TO US

- Provide sufficient financial, staffing, curriculum and any other information to produce valuable key metrics / key performance indicators
- Provide feedback on the draft reports within three weeks of receiving the report

## ABOUT US

### Quality Results

We take great pride in providing quality business services at a price you can afford!

### Expertise

Our expertise includes strategic financial management, benchmarking, resource management, data protection, business management and internal scrutiny.

### Innovation

Our aim is to help leaders learn to succeed today. With an approach that is tailored to our clients needs we are amongst the best in the business.



Customer focussed



Highly reputable



Experts in compliance



Qualified & experienced



Affordably priced



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