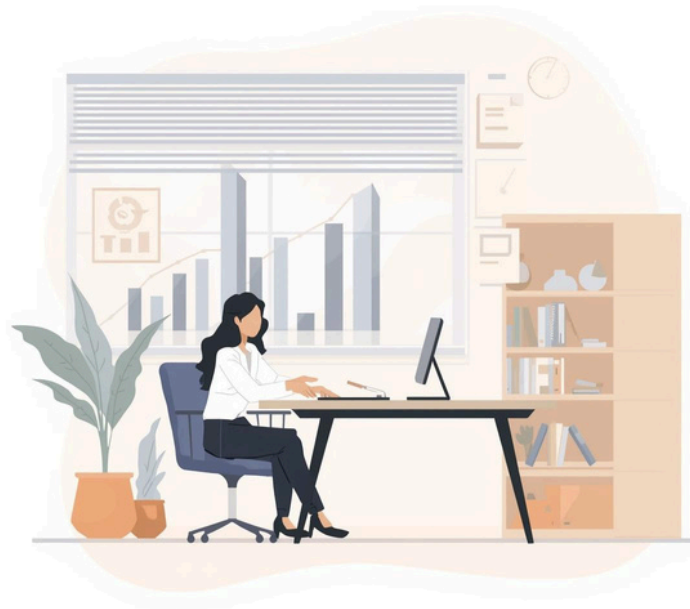


TUESDAY'S

TOP TIP



OUR WEEKLY DOSE OF SMART BUSINESS AND FINANCE TOP TIPS



Ensure Whistleblowing & financial concerns reporting process are in place

Why?

Transparency

- Provide confidential channels for staff and suppliers
- Protect whistleblowers from detriment

Governance and Transparency

- Publish policy and make staff aware in induction
- Record and track investigations.

Useful Resources

- GOV.UK – Whistleblowing
- ACAS – Whistleblowing guidance

Benefit

A clear and well-communicated whistleblowing and financial concerns reporting process strengthens organisational culture by fostering openness, trust, and integrity. When staff and suppliers know they can raise concerns confidentially and without fear of reprisal, issues are more likely to be reported at an early stage before they escalate into significant financial, legal, or reputational risks.

Establishing a robust reporting process also enhances governance by demonstrating a proactive commitment to transparency and accountability. Tracking cases, documenting findings, and ensuring consistent follow-up provides valuable assurance to trustees, auditors, and regulators that concerns are taken seriously and handled appropriately.

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