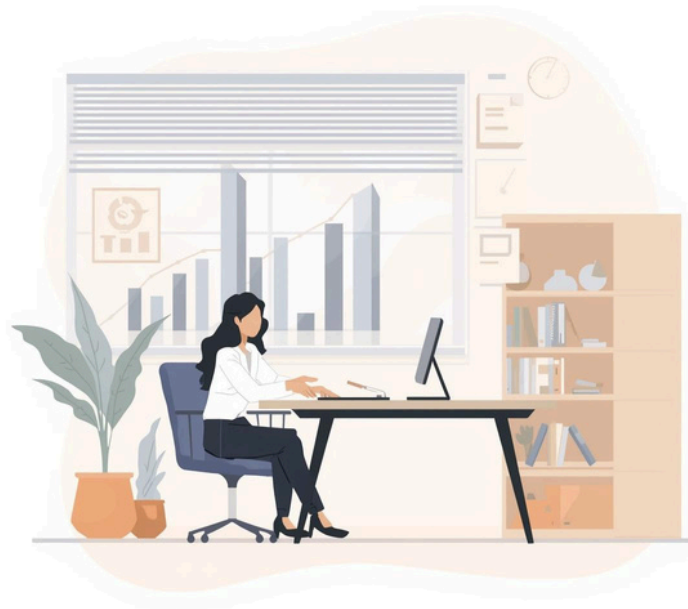


TUESDAY'S

TOP TIP



OUR WEEKLY DOSE OF SMART BUSINESS AND FINANCE TOP TIPS



Periodic review of trustees' financial training & induction

Why?

Effective Oversight

- Check boards understand legislation they must comply with such as ATH
- Check boards have the skills and knowledge to undertake the role

Governance and Capability

- Share resource links and short guides
- Track attendance and feedback
- Provide refresher sessions annually and ensure access to their training is available

Useful Resources

- DfE – Governance handbook
- NGA – Trustee training

Benefit

Enhances scrutiny and strategic decision-making. Regularly reviewing trustees' financial training and induction processes significantly strengthens governance and organisational resilience. Ensuring trustees remain up to date with statutory requirements and sector expectations boosts the board's ability to provide effective scrutiny, challenge assumptions, and make well-informed financial decisions. This reduces the risk of non-compliance, improves confidence in financial oversight, and supports stronger accountability across the trust.

Keeping training records, gathering feedback, and offering annual refreshers, schools can demonstrate a clear commitment to continuous improvement.