

TUESDAY'S LIVE TOP TIP



OUR WEEKLY DOSE OF SMART BUSINESS AND FINANCE TOP TIPS



Test whether staff know how to raise Whistleblowing Concern

Why?

A Policy Alone Isn't Enough

- Make sure staff know where to find the procedure.
- Explain the routes available for raising concerns.

Build Confidence

- Reinforce that genuine concerns can be raised safely.
- Ensure managers understand how concerns should be handled.

Benefit

Having a whistleblowing policy provides limited protection if employees do not know it exists or lack confidence in how to use it.

Periodically reminding staff of the available routes for raising concerns helps create a culture in which potential wrongdoing can be identified and addressed early. It also provides leaders and governors with greater assurance that the organisation's whistleblowing arrangements operate in practice rather than existing solely as a policy document.

Useful Resources

- GOV.UK – Whistleblowing for Employees
- Academy Trust Handbook